

Inclusion statement

Jimmy Grimboll's aims to be responsive to all aspects of diversity and to increase the learning and participation of all pupils within the club. We are developing inclusive values which are shared between all staff, pupils and parents / carers, in a secure, accepting, collaborative and stimulating environment. Everyone is valued and diversity is seen as a rich resource to enhance and support the enrichment of all.

This inclusive culture is reflected in all policies and procedures. We ensure that all activities encourage the participation of all pupils.

Inclusion will be achieved through analysis and assessment of children's needs and by monitoring the quality of provision. Experiences for all children is given equal priority and available resources are used to maximum effect.

Jimmy Grimboll's meets the specific duties of the Race Relations (Amendment) Act 2000 by considering the implications for race equality and cultural diversity in planning and developing all policies. It also complies with the Disability Discrimination Act 2005 and the Equality Act 2006.

All staff will be aware of legislation, regulation and other guidance on working with young people with Special Needs.