

Risk Assessment Policy

Jimmy Grimboll's understands the importance of ensuring that systems are in place for checking that the Club is a safe and secure place for children, staff and other visitors. Our risk assessment procedures are part of a continuous process to prevent any dangerous incident taking place. They are the responsibility of all staff as part of their daily duties. When day trips or residential nights away take place, risk assessments will be carried out at the location / area before the outing is confirmed.

In accordance with our duties under the Management of Health and Safety at Work Regulations 1999, the Club is required to undertake regular risk assessments and take any necessary action arising from these according to provisions set out in the Healthy and Safety policy and elsewhere.

The Company is responsible for making sure that risk assessments are completed, logged and effectively monitored annually. Reviews are conducted when there is any change to equipment or resources, any change to the Premises, or when a particular need of a child or other visitor necessitates this.

The Company is further responsible for conducting any necessary reviews or making changes to the Club's policies or procedures in the light of any potential risks that they or other members of staff discover.

A visual inspection of both the equipment and the entire premises used - both indoor and outdoor - will be carried out before each session. This will, ordinarily, be carried out by a Leader on arrival at the Club and will be completed before any children arrive.

During the session, staff will be vigilant and continuously aware of any potential risks to health and safety arising from:

- The Club's environment, both indoors and outdoors
- All surfaces, both indoors and outdoors

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- All equipment used by children or staff.
- Doors and windows being locked or if open, child locked

On discovering a hazard, staff will take all steps necessary to making themselves and any other people potentially affected safe. They will then notify the Supervisor and the Management Team and ensure that a record is made in the Incident Record Book.

The Company is then responsible for ensuring that any necessary action is taken.

Recording Accidents, Incidents and Dangerous Occurrences:

All accidents, incidents and dangerous occurrences will be recorded in either the Incident Record Book or the Accident Record Book on the same day as the event took place.

Records must contain:

- The time, date and nature of the incident, accident or dangerous occurrence
- Details of the people involved
- The type, nature and location of any injury sustained
- The action taken and by whom
- The signature of the member of staff who dealt with the event, any witnesses and, if deemed necessary, a countersignature by the parents / carers of the child(ren) involved.

Staff will inform that parents / carers of the child(ren) concerned at the end of the session in which the incident, accident or dangerous occurrence took place. Where this is not possible, the information will be passed on at the earliest possible opportunity.