

## Settling in Policy

All children are unique and the amount of time that a child takes to settle into our Club can vary enormously. Therefore, children will be given time to settle in at their own pace, so as to make them feel welcome, safe and confidence in a new environment.

The Club strongly encourages parents / carers to visit the premises with their children during the week before they are due to start.

Children new to the Club will be greeted in a warm and friendly manner. They will be introduced to all members of staff and told about any other regular visitors to the Club.

Depending on the age and maturity of the child, the parent / carer may stay with the child while the rules and routines are being explained. The parent / carer will have the option of being part of the induction process if they so wish.

Children will be informed about the Clubs' routines and the programme of activities. They will be shown around the Club, told where they can and cannot go, and have both registration and signing out procedures made clear.

Ground rules will be explained to the child and they will be encouraged to ask questions and raise any concerns. The child and parent / carer will be asked to both sign the Behaviour Agreement. The child will be told about the fire evacuation procedure and the locations of all fire exits, according to the provisions of the Fire Safety

policy.

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Parents / carers are offered the opportunity to stay with their child for a period of time during their first week.

On their first day, children will be allocated a 'buddy' who, under the supervision of a member of staff, will show them around the Club and show them the equipment and resources available.

All staff will supervise children new to the Club to ensure that they are happy in their new surroundings. The appropriate level of such supervision will be judged according to the child's age, maturity and previous experiences.

Staff will ask on a regular basis how a child is feeling, what activities they enjoy and if they are unhappy about anything. At the end of the first, second and third weeks, the staff will talk to the child about how they are settling in.

If it seems that a child is taking a long time to settle in, this will be discussed with their parents / carers at the earliest opportunity. Likewise, if a parent / carer feels that there is a problem during the settling in period, they should raise this with a member of staff.

Staff will always be available to discuss any concerns or other issues with parents / carers regarding their child and their attendance at the Club. If parents / carers wish to meet with the Leader they should make an appointment to come in for a discussion.