

Special Needs Policy

Jimmy Grimboll's is aware that some children have special needs that require support and assistance. We are committed to taking the appropriate action to make sure that all children are able to access our services, made to feel welcome and that our activities promote their welfare and development. All children have the right to play and develop their potential alongside their peers.

The Club has a very clear Inclusive Procedure which supports the Club's aim of making sure all children are equally welcome. Staff will endeavour to ensure the inclusion of all children in activities provided at the Club but understand that in some cases this may not be possible for a variety of reasons.

Should a child not be able to take part in an activity due to the nature of their special need, the Club will make alternative arrangements in consultation with parents/carers and may see further funding to support the inclusion of the child with recognised special needs.

At all times the Leader will liaise with parents/carers to discuss children's individual needs to ensure that the Club can provide resources and equipment to support all children.

Children with Special Educational Needs (SEN) or who have disabilities will be included, valued and supported and where possible reasonable adjustments will be made for them.

Arrangements for reviewing, monitoring and evaluating the effectiveness of inclusive practices will be in place.

Jimmy Grimboll's will always ensure the following:

- Each child's specific needs will be addressed and facilities, practices, procedures and activities will be adapted appropriately according to the Inclusive Procedure.
- All staff will be aware of all legislation, regulations and other guidance on working with children with special needs.

Jimmy Grimboll's Venture Trails Ltd - Policies and Procedures



Venture Trails Ltd

- All staff will have appropriate skills and training.
- Any actions following agency reviews are followed through.
- All children will be treated as equals and are encouraged to take part in every aspect of the club session.
- Staff will work alongside parents for their child to meet their full potential.
- All children will be given a settling in period when joining the club according to their specific need.

Jimmy Grimboll's Management Team will always ensure the following:

- Ensuring that systems are in place to adequately implement the Special Needs policy.
- Ensuring that children with special needs are fully considered when activities are being planned and prepared.
- Liaising with parents / carers about the needs of their children and the plans and actions of the Club, as well as the point of contact for parents / carers.
- Liaising with other agencies and seeking advice, support and training for the staff as necessary
- Supporting other members of staff to become more skilled and experienced in the care of children with special needs.
- Ensuring that all children are treated with equal concern and respect and are encouraged to take part in all activities

Carol Allen-Smith, Manager, Jimmy Grimboll's Venture Trails Ltd
Tarnbrick House, Blackpool Road, Kirkham, Preston, Lancashire, PR4 2RE
Office: 01772 672537 Fax: 01772 671033 Mobile: 07739872762
carol@jimmygrimbolls.co.uk www.jimmygrimbolls.co.uk

Registered Office: 17 St. Peters Place, Fleetwood, FY76EB

Registered Company Number: 6943813